

TONY PAGE



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Worked with hundreds of leaders and scores of teams, in over 80 organisations in 40 different countries over the last 25 years. Qualified as Chartered Occupational Psychologist (Nottingham University 1976, British Psychological Society), accredited in FIRO-B, Myers Briggs and as a practitioner in systemic constellations, Fellow of the Royal Society of Arts and Chartered Institute of Personnel and Development.

Tony helps leaders facing challenges to create enabling environments that unlock the power of the team. He stands for you and your team - not favouring either, for joining the dots, for de-cluttering towards purpose, for self-organising (as in the Occupy movement after Hurricane Sandy, and the Linux operating system).

Through Coaching and Facilitation he develops 'new leaders' who work less 'top down' and more 'across boundaries'. He seeks to radically enable people to link, build trust and take accountability. He specialises in working with leadership teams.

Client-centred and passionate he seeks to unlock people's potential in teams and organisations. Rather than spoon-feeding, he helps colleagues craft solutions together informed by their purpose and inter-dependency. Reflective, supportive, challenging and engaging, he looks at people, teams and organisations as 'living systems' that under the right conditions will naturally learn and adapt.

He works across sectors in education, health and government. He has contributed to the RSA's Centre for Tomorrow's Company and the British Council's leadership work. Since 2010 he has helped to create a leadership development school with MIDDLEGROUND (www.middle-ground.co.uk) that brings to a wider global audience the leadership work that originated in Africa. Private sector clients include BG Group, Borealis, Hilton, Nokia, Pearson, Philips, Starbucks and The Guardian.

Author of two books (in 2008 with Philip Goodwin "[From Hippos to Gazelles: how leaders create leaders](#)" and in 1996 "[Diary of a Change Agent](#)") his next piece will be on how you can create good "system conditions" to spread leadership more widely in today's faster more inter-connected world.

Married to Helen for 34 years, with two grown-up children, Wil (27) and Nancy (24), Tony lives in South West London. An active 59 year old he enjoys travel, walking, running, swimming, a glass of wine, music, songs and poetry.